

February 7, 2019

Dear UPrep Community,

As Co-Chairs of the UPrep Head Search Committee, we want to update you on the status of the work to find our next head of school.

We are pleased to report that the search process and timeline is moving forward and on track.

As you know, we have been working with the highly regarded national firm [Spencer Stuart](#) to support the head search. They were chosen because they have the team, research capacity, network, and key relationships to conduct such a time-intensive effort.

Spencer Stuart has been in touch with over 120 potential candidates and interviewed 50 of them. Earlier this week, Spencer Stuart visited the UPrep campus to meet with the Search Committee and review twenty-three candidates. The committee and Spencer Stuart found the candidate pool to be exceptional. The diverse pool is comprised of candidates who are dynamic, visionary, collaborative leaders. Each has expressed support for UPrep's mission, vision, and values.

The next step in the search process is for the Head Search Committee to invite six to eight candidates to participate in the first round of interviews at the end of February. As Board President Cheryl Scott shared last week at the State of the School, the goal is to name in early May a new head of school who is the right long-term leader for our community. Since the committee is considering candidates for both a 2019 and 2020 start, this may mean that we will also have an interim head. If that is the case, Spencer Stuart will advise us on that process.

As we move into the first round of the interviews, candidate confidentiality is of the utmost importance. Interested candidates do not want to jeopardize their current positions by publicly announcing their application to UPrep. The committee appreciates the sensitivity and is committed to honoring the confidentiality of all of our candidates.

On behalf of the Head Search Committee, we are excited about the strong pool of candidates under consideration. However, we recognize that we are still in the early stages of the search and the process may not go as expected. We will continue to share the work and progress of the committee with you through regular updates and the weekly all school email. Please reach out with any questions or concerns; you can reach us at HeadSearch@universityprep.org.

Sincerely,

Laura Domoto and Tori Ragen
Search Committee Co-Chairs